

2024-2025

Academic Year Summary





The six goals of the Division of Student Affairs' strategic plan are guided by the themes of Faith and Formation; Belonging and Engagement; Health and Well-Being; Connection and Community; Reflection and Discernment; and Staff Recruitment, Development, and Retention. Student Affairs professionals, in close collaboration with students and partners across the University, bring these themes to life in countless, transformative ways, whether informally through day-to-day relationships, conversations, and interactions, or more formally through strategic Divisional initiatives and priorities.

Select accomplishments for each goal achieved throughout the 2024-25 academic year are as follows.

Faith and Formation

Guided by the University's Catholic, Holy Cross mission, the Division continued to articulate a vision for engaging students in faith and student formation with a particular emphasis this year on student faith engagement and religious reaffiliation.

2024-25 HIGHLIGHTS:

- Welcomed the largest [Order of Christian Initiation for Adults](#) class in recent history with 23 newly baptized and over 90 confirmed and received into full communion in the Catholic Church.
- Developed a Division-level vision for fostering religious reaffiliation comprised of four key pillars: (1) Authentic encounter (2) Mentoring (3) Service and social justice (4) Art, architecture, and beauty.
- Fostered continued engagement between students and the South Bend community through the [Campus Ministry Mercy Works program](#), which marked another record-breaking year of student service and reflection. In 2024-25, the program worked alongside 359 students and 28 community partners.



429 first-year students attended a retreat in their first semester at Notre Dame.

In June 2025, Campus Ministry hosted the Catholic Campus Ministry Association Conference at Notre Dame, welcoming over 40 institutions and organizations to campus.

Belonging and Engagement

The Division's efforts to foster belonging and engagement for all students included continued collaboration with campus partners to create opportunities for holistic formation and dialogue.

2024-25 HIGHLIGHTS:

- Through the generosity of Ryan and Angela McInerney, endowed the [McInerney Fellows Program](#) in the Office of Student Enrichment to nurture and advance the holistic development of first-generation and limited income students.
- Facilitated the fall Division-wide Town Hall on the theme of "belonging," which featured insights from both student leaders and senior leaders in Student Affairs.
- Launched the inaugural Belonging Symposium during the annual, campus-wide [Walk the Walk Week](#) celebration, sparking important dialogue among students, faculty, and staff about building a more welcoming and inclusive campus.



The Gender Relations Center celebrated its 20th anniversary and witnessed increased student attendance at programmatic events.

Administered the fourth iteration of the Inclusive Campus Survey, which returned a 42% response rate overall among all currently enrolled students.

Health and Well-Being



More than 1,000
students engaged with a
Care and Wellness Consultant

Through a variety of partnerships and initiatives, the Division worked to foster a campus-wide culture of collective responsibility for student health and well-being.

2024-25 HIGHLIGHTS:

- Continued collaboration between the Division of Student Affairs and [the Veldman Family Clinic](#) in the College of Arts and Letters to address the quality and availability of mental health care among students and in the local community.
- Implemented new processes and screenings within University Health Services, including a new Triage process that served 4,007 students and a Zero Suicide framework that resulted in 6,277 student screenings.
- Piloted a new NASPA Certified Peer Educator training in spring 2025, which will inform the recruitment and formation of peer health educators in the next academic year.
- Formed a Suicide Prevention Coalition comprised of students, faculty, and Division staff to advocate on behalf of underrepresented students.
- Hosted [Dr. Lisa Miller](#) for a session on spirituality and well-being that encouraged discussion among campus colleagues about the role of faith in holistic care.

Connection and Community

The Division continued its stewardship of recent investments in residential life at Notre Dame, celebrating the opening of one hall and the construction of two others. The Division also worked to promote new opportunities for students to experience community and connection both on campus and beyond.

2024-25 HIGHLIGHTS:

- Residential Life opened [Graham Family Hall](#), and began construction on [Therese Mary Grojean Hall](#) and [Coyle Hall](#), two new residence halls on South Quad.
- The Student Involvement team continued to grow the leadership skills workshop series with a particular focus on incoming student leaders. Of those who participated, 95% found the content useful for their role within their student club or organization, and 85% reported that they would recommend the session they attended to a peer.
- The Family Resource Center (FRC) sponsored 58 social programs in the spring semester alone, and helped to support 30 educational programs in collaboration with departments across campus. The FRC also served as a site for the TutorND program through the Institute for Educational Initiatives, which hosted tutors each week to help educate the children of parenting students.



31 residence halls participated in hall retreats with student participation reaching over 1,000.

36% of senior students chose to remain in their residence hall communities for their final year on campus. This marks a nearly 10% increase in on-campus senior retention since fall 2021.

Reflection and Discernment

The Division engaged students in practices of reflection and discernment in both the University's core curriculum and through post-graduate career exploration.

2024-25 HIGHLIGHTS:

- In partnership with the Office of Undergraduate Education, Student Affairs piloted the first semester of the [reimagined Moreau Program](#), led by inaugural Faculty Director Bill Mattison.
- In collaboration with Visa, the Meruelo Family Center for Career Development launched the inaugural [Visa Fintech Foundations Program](#) to help students explore the intersection of technology and traditional financial services in weekly in-person, on-campus sessions facilitated by Visa subject matter experts.

In partnership with the God and the Good Life introductory philosophy course, Campus Ministry presented on practices of contemplation to **over 150 first-year students**.



Staff Recruitment, Development, and Retention



61 new staff members participated in the Connections Program, a staff onboarding initiative that gathers new hires from across Student Affairs for monthly professional enrichment sessions with Division senior leadership throughout their first year.

The Division continued its support of cross-divisional staff enrichment and connection through onboarding sessions, survey assessment, and professional development opportunities.

2024-25 HIGHLIGHTS:

- Conducted the Division's first staff engagement survey to assess staff satisfaction with workplace culture and professional development opportunities.
- Relunched [StudentAffairs.nd.edu](#) to create consistency in Division messaging for students, current staff, and potential employees.
- Continued staff enrichment efforts geared toward new and existing staff to increase Division understanding of individual and shared work within Student Affairs.
- Created new recruitment materials, including handouts for individual job postings and a QR code for use in collateral materials that direct potential applicants to the employment section of the Student Affairs website.